

Robert H. Moran



Rob Moran is a former Rotarian, married to a Rotarian (Nancy Moran), and has facilitated a number of Rotary Club strategic planning initiatives.

Rob brings exceptional experience and a collection of stories and examples to bring life and relevance to his subject matter. During his 40-year career he has focused on the nonprofit, health care/medical, and association communities. He has enjoyed the challenges of leading a number of national, international, and state-based organizations as their CEO or COO. Most recently he has occupied the “Interim CEO” seat in a number of national and state-based organizations in transition. His professional services firm, **The Ancora Group, LLC** was founded in 2003 and provides, in addition to interim leadership, executive and board coaching, leadership and board development, and the facilitation of strategic planning.

As a result of these cumulative experiences, for the past several years Rob has focused on coaching teams and their leaders. Recognizing the huge contribution and impact a team’s performance has on organizational success, a perception that is growing in intensity, Rob prepared to serve this emerging market by pursuing certification as a systemic team coach. This training and designation, Team Coach Practitioner, was conferred in 2021 by the European Mentoring and Coaching Council (EMCC), based in London, UK.

Educationally, Rob holds a BA from the University of Maryland, an MBA from Marymount University, an MPA from Harvard, and was trained and certified as a Leadership Coach (Georgetown University) and a Systemic Team Coaching Practitioner, through EMCC.

Today’s session will define and explore team performance and focus on the “why” and the “what” of leading teams. Participants will have opportunities to explore the factors that come into play, enabling one team to outperform another, and the role and contribution of a team leader.